

WATER MANAGEMENT CONSORTIUM

JOB DESCRIPTION

Job Title: Land Drainage Operative

Qualifications: Full clean driving licence
Experience using 360° excavator, tractor/flail and weedboat (*prior experience desirable but must be able to conduct task safely and competently following appropriate training*)

Responsible To: Foreman

Responsible For: Nil staff

Summary of Duties

As a member of the Direct Labour Organisation you will undertake maintenance works as instructed and to the standard detailed by the Operations Manager and the Foreman to ensure that the Board's systems function adequately to manage the water levels within the Board area and in accordance with the Board's Health and Safety and Environmental Policies.

Your role means you are seen by members of the public on a daily basis and, as a representative of the Board, you will be expected to demonstrate a positive attitude and conduct yourself in a professional and considerate manner at all times.

Detailed Responsibilities

Weedcutting

1. Clearing weedgrowth from the channel of the watercourse using an excavator and depositing material on drain bank top.
2. Clearing weedgrowth from the centre channel of the watercourse using the weedboat and depositing material on the drain bank.

Flailing

3. Cutting weedgrowth from the banks of the watercourse using a tractor and flail.
4. Initial liaison with landowners to ensure access is available, reporting any issues to the Foreman.

Construction Works

5. Groundworks at Pumping Stations and at other locations as required.
6. Installation of culverts etc.
7. Piling works.

Reforming Works

8. Reprofilng of watercourse to original design standard as specified by the Board's Engineering Department.

Pumping Stations

9. Check pump running hours and complete log accurately.
10. Clear weedscreen, collection and removal of weed to designated site.
11. Conduct day to day routine maintenance.

Depot

12. Loading/unloading of materials.
13. Collection and transportation of materials to site.
14. Miscellaneous workshop duties.

Plant and Equipment

15. Ensure that all plant and equipment that you are using is safe and that the relevant checks are carried out and forms filled in and concerns or issues are reported to the Operations Manager or Foreman.
16. Liaise with the Foreman to ensure that you have all the necessary equipment and materials available to carry out your duties.
17. Completion of vehicle log sheets and plant log sheets.

Environmental

18. Accurately log any sightings of badgers, water voles, grass snakes, eels etc (as requested by the Board's Environmental Officer).
19. Ensure that you undertake all works in an environmentally sensitive manner in accordance with the Board's policy.

Health and Safety

20. Attend any training courses deemed necessary by the Board.
21. Comply with the Board's Health and Safety Policy at all times and actively carry out a dynamic risk assessment before performing any task.
22. Comply fully with the lone working procedures.

Miscellaneous

23. Pruning and/or removal of trees and bushes on drain banks.
24. Accurately log the condition of drains and structures on the relevant job card, reporting any problems/damage (e.g. slips) to the Foreman.
25. Participation in the duty rota to ensure that 24/7 cover is provided during a flood event.
26. Any other duties that you are capable of carrying out.